

# IMPACT REPORT 2022

## GENDER EQUALITY

5 GENDER  
EQUALITY



PHOTO SOURCE: STUDENTS IN UNIVERSITI MALAYA



CORPORATE DATA CENTRE



UNIVERSITI  
MALAYA

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## PROJECT LEADER AND EDITOR

Rahmat Shah Putra Samsul Rizal

## STUDY TEAM

Muhammad Azhar Arif Mohd Azmi

## WITH SUPPORT FROM

Tan Siu Ching  
Nur Dinah Izzaty  
Mohamad Firdaus Ramli  
Mohd Fadhli Rahmat  
Affan Nasaruddin  
Noor Azril Ramli

## EDITORIAL & DESIGN

Calven Chow Kai Wen  
Rahmat Shah Putra Samsul Rizal

## Associate Fellows (Corporate Data Centre)

Dr. Bernardine Renaldo Wong Cheng Kiat  
Dr. Tan Hsiao Wei  
Huzienetta Hamdan

## Subject Matter Experts

Professor Dr. Saiful Anuar Karsani  
Dr. Muhammad Azzam Ismail

## Administrative Support

Kamisah Samsuddin  
Norshila Mat Nor

## CONTRIBUTORS

Deputy Vice-Chancellor (Academic & International) Office  
Deputy Vice-Chancellor (Research & Innovation) Office  
Deputy Vice-Chancellor (Student Affairs) Office  
Deputy Vice-Chancellor (Development) Office  
Registrar Office  
Associate Vice-Chancellor (Corporate Strategy) Office  
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# FOREWORD BY ASSOCIATE VICE-CHANCELLOR (CORPORATE STRATEGY)



The Sustainable Development Goals (SDGs) has transformed the landscape of the higher education sector on a global scale. These 17 goals have become a primary reference framework in many institutions' planning of education & learning, research & innovation, as well as strategic partnerships strategies.

The publication of the 17 Universiti Malaya Impact Reports 2022 is crucial to monitor our efforts towards SDGs as we are advancing our excellence through the implementation of the UM Strategic Plan 2021-2025, UM Transformation Plan 2021-2030, and UM Sustainability Policy 2021-2030.

For many years, UM has integrated the SDGs into our leadership, university policies, curriculum activities, RDCIE initiatives, values, investments, and strategic partnerships with stakeholders to demonstrate that UM also "walks the talk." These efforts involve active engagement from our staff, students, and the broader community of stakeholders and alumni.

Congratulations to the team at the Corporate Data Centre for formulating data-driven comprehensive reports that will serve the University in becoming a Global University Impacting The World.

# PREFACE BY DIRECTOR OF THE CORPORATE DATA CENTRE



I am delighted to present all 17 Universiti Malaya Impact Reports for 2022, which review the data related to the Sustainable Development Goals (SDGs) and showcase UM's achievements in 2022. The 17 SDGs serve as a guide for addressing the most pressing issues and critical challenges. Each of the 17 SDGs demands strong collaborative efforts from all levels of society to ensure a more resilient and sustainable future for the next generation.

In the Corporate Data Centre, we apply knowledge and data analytics skills to make informed, evidence-based decisions. This not only helps address current challenges but also ensures preparedness for the future.

These 17 Impact Reports for 2022 are flagship reports designed to assist the University in monitoring and examining our contributions to the country's progress in achieving the 17 SDGs.

I would like to seize this opportunity to express my deep appreciation to my team, who have worked tirelessly to collect and analyse data, enabling us to effectively monitor UM's sustainability efforts. I am also sincerely grateful for the support from UM's top management and the hard work of all colleagues across campus, particularly the Sustainable Development Centre, data managers, and controllers, for their cooperation in providing the SDG data for 2022.

# OUR IMPACT IN 2022



24 assistance programs empowered **10694** students in their academic journeys.



12 impactful food assistance programs, including free food, food banks, vouchers, and affordable options, eliminated hunger on UM campus.



Over 20 outreach programs delivered essential health services to local communities in need and refugees.



47 enriching courses featured in the 2022 Short-Term/International Training/Study Tour, part of UM Course Buffet to support lifelong learning.



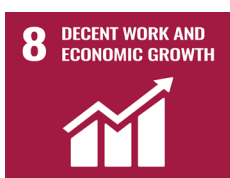
55% Female representation in senior positions



429 participants took on 7 weeks of water conservation challenges during the Kita Jaga Air Challenge 2022.



UM subscribed to the Green Electricity Tariff (GET) program, generating **5.5** million kWh of clean energy



Precision Intervention Program for selected students to produce future-ready graduates enriched with UM DNA.

## AIM OF THE GOALS

SDG 1: End poverty in all its forms everywhere

SDG 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture

SDG 3: To ensure healthy lives and promote well-being for all at all ages

SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

SDG 5: Achieve gender equality and empower all women and girl

SDG 6: Ensure availability and sustainable management of water and sanitation for all

SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for al

SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation

SDG 10: Reduce inequality within and among countries

SDG 11: Make cities inclusive, safe, resilient and sustainable

SDG 12: Ensure sustainable consumption and production patterns

SDG 13: Take urgent action to combat climate change and its impacts

SDG 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development

SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

SDG 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development

The development of the Industrial Relations Strategic Planning Framework - Industry University Hyper Engagement Collaboration Framework (INSIGHT)

The publication of the First E-Magazine for Persons with Disability by The Secretariat AUN-DPPnet.

The establishment of UM Master Plan document to guide the university towards achieving a Carbon-Neutral Campus by 2050.

9 initiatives conducted by the Zero Waste Campaign to establish an integrated solid waste management system

The establishment of UM Carbon Neutrality Acceleration Living Labs to contribute to the university's carbon-neutral performance.

In 2022, Project Pulih joined forces with RHB ISLAMIC to protect Malaysia marine ecosystems.

Rimba Ilmu, or Forest of Knowledge, covers 40 hectares and contains an estimated living collection of around 1,700 species of plants.

UM as the first university in Malaysia to conduct campus elections fully run by students.

UM as part of 28 Global Network Memberships, has International Partners based in UM, and 96 Academia-Industry Collaborations.





Overall Ranked  
in band  
**101-200 /1591**

From band **201-300** in 2022



Ranked  
**50/876**  
From **201-300**  
in 2022



Ranked in band  
**101-200/647**  
From band **201-200**  
in 2022



Ranked in band  
**101-200/1218**  
From band **201-300**  
in 2022



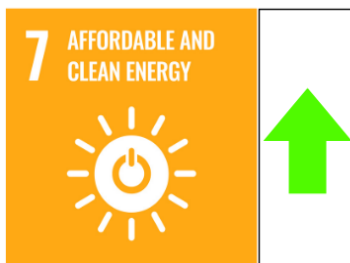
Ranked in band  
**101-200/1304**  
From ranked **79**  
in 2022



Ranked  
**3/1081**  
From ranked **51**  
in 2022



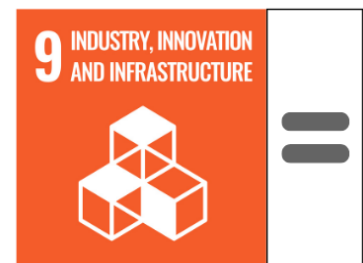
Ranked  
**60/702**  
From band **201-300**  
in 2022



Ranked  
**13/812**  
From **201-300**  
in 2022



Ranked in band  
**401-600/960**  
From band **401-600**  
in 2022



Ranked in band  
**201-300/873**  
From band **201-300**  
in 2022





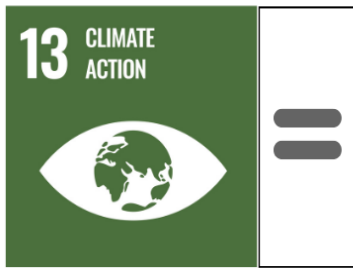
Ranked in band  
**201-300/901**  
From band **101-200**  
in 2022



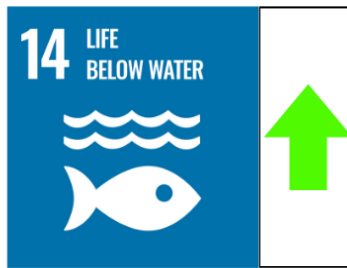
Ranked  
**72/860**  
From **101-200**  
in 2022



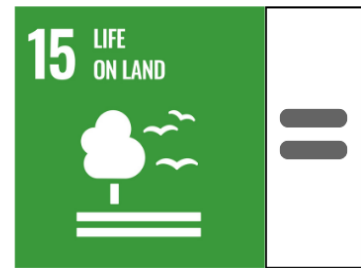
Ranked  
**73/674**  
From **201-300**  
in 2022



Ranked in band  
**101-200/735**  
From band **101-200**  
in 2022



Ranked  
**85/504**  
From **101-200**  
in 2022



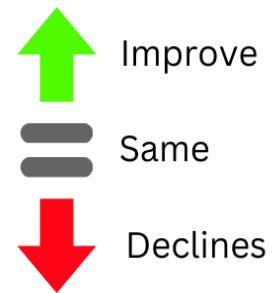
Ranked in band  
**101-200/586**  
From band **101-200**  
in 2022



Ranked in band  
**101-200/910**  
From band **201-300**  
in 2022

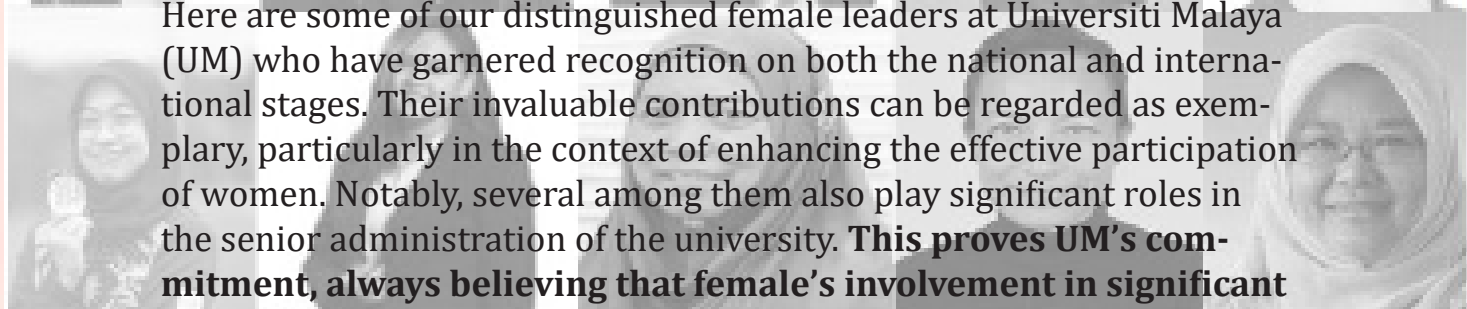


Ranked  
**81/1625**  
From **301-400**  
in 2022





Here are some of our distinguished female leaders at Universiti Malaya (UM) who have garnered recognition on both the national and international stages. Their invaluable contributions can be regarded as exemplary, particularly in the context of enhancing the effective participation of women. Notably, several among them also play significant roles in the senior administration of the university. **This proves UM's commitment, always believing that female's involvement in significant roles within the highest university administration is crucial.**



# Policies And Strategies

## ADDRESSING GENDER

## INEQUALITY IN CAMPUS

*The issue of women being denied equal job opportunities in many countries is a topic frequently discussed in various platforms. Consequently, there is a global consensus on the urgent need to address gender inequalities, as outlined in the United Nations Sustainable Development Goals (SDGs). It is essential to recognize that this issue holds relevance for every community and socio-economic area, including the higher education sector.*

### UM POLICIES AND STRATEGIES, ADDRESSING GENDER INEQUALITY

Over the years, UM has formulated and implemented comprehensive policies and key strategies that prioritise the critical need to address gender equality issues on campus.

The recently established UM Sustainability Policy (UMSP) for the period 2021-2030 places significant emphasis on promoting gender equality initiatives within the campus community, aligning with efforts to eliminate all forms of discrimination and violence against women on campus.

As a testament to these efforts, UM has been recognised and ranked third globally for its accomplishments in addressing gender equality issues in the Times Higher Education Impact Rankings for the year 2023.

While considerable progress toward gender equality at UM is evident in this report, it is equally important to acknowledge that there remains a substantial amount of work to be done, necessitating collaborative efforts from various stakeholders within and beyond the UM community.



#### POLISI PEMBERI MAKLUMAT UNIVERSITI MALAYA (WHISTLEBLOWERS POLICY)

##### 1. PERNYATAAN POLISI

- (1) Universiti Malaysia (UM) komited untuk mewujudkan pentadbiran yang cekap, berdisiplin dan berintegriti linggi dalam organisasi di setiap peringkat Universiti selaras dengan amanah dan kuasa yang dipertanggungjawabkan menurut kesenjangan umum.
- (2) Selaras dengan komitmen ini dan bagi memulau buayra integriti, UM berhuks untuk memastikan pihak mengemukakan aduan atau maklumat mengenai sebarang salah laku atau Kekakuan Tidak Wajar yang berlaku di UM.
- (3) UM juga komited untuk melindungi pihak yang tampil kahadapan memberi maklumat agar mereka dihindari daripada pangsapunyaan di atas pemberian maklumat tersebut.

##### 2. TAFSIRAN

- (1) "Pemberi Maklumat" artinya mana-mana pihak yang membuat pederidahan atau memberikan maklumat mengenai salah laku atau Kekakuan Tidak Wajar kepada UM.
- (2) "Kekakuan Tidak Wajar" artinya apa-apa tindakan yang jika terbukti boleh menjadi suatu kesalahan ketertorb atau kesalahan jenayah, termasuk tetapi tidak terhad kepada penyelewengan kuasa, perbuatan berfalsafah undang-undang, ketidakadilan, pederidahan melanggar prosedur, perbuatan tidak beretika, konflik kepentingan, perbuatan menyembunyikan atau menipu atau cubaan untuk menyembunyikan atau menipu sesuatu fakta/maklumat.
- (3) "maklumat sahih" termasuklah:
  - (a) Maklumat tentang identiti, pekerjaan, alamat kocation, alamat kerja atau tempat beridanya seseorang Pemberi Maklumat atau orang yang didakwa;

The above is the UM Whistleblowers Policy 2019, designed to safeguard individuals who report instances of discrimination from facing educational or employment disadvantages. This policy represents another one of UM's efforts to address inequalities on campus.



**KERAJAAN MALAYSIA**

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**PEKELILING PERKHIDMATAN BILANGAN 5 TAHUN 2017**

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**KEMUDAHAN CUTI BERSALIN  
PEGAWAI PERKHIDMATAN AWAM**

**TUJUAN**

1. Pekeliling Perkhidmatan ini bertujuan untuk melaksanakan keputusan Kerajaan berhubung kemudahan Cuti Bersalin kepada pegawai Perkhidmatan Awam.

**LATAR BELAKANG**

2. Pekeliling Perkhidmatan Bilangan 14 Tahun 2010 telah menetapkan bahawa seseorang pegawai yang bersalin layak mendapat cuti bersalin bergaji penuh sebanyak 300 hari sepanjang tempoh perkhidmatannya. Pegawai juga diberi fleksibiliti untuk menentukan sendiri tempoh Cuti Bersalin antara 60 hari hingga 90 hari bagi setiap kelahiran.
3. Bagi menjaga kebajikan penjawat awam wanita, Kerajaan telah bersetuju untuk menambah tempoh cuti bersalin bergaji penuh daripada 300 hari kepada 360 hari sepanjang tempoh perkhidmatan.

Maternity leave for female staff is a fundamental component of a supportive, inclusive, and responsible work environment at UM. Besides, providing maternity leave supports gender equality in the workplace where it acknowledges that women can be parents and should have equal opportunities to balance their family and career commitments. Above is the Government Circular No. 5. 2017 which has been adopted by UM until the present day.

Source: [Pekeliling Perkhidmatan Bilangan 5 Tahun 2017](#)



**BORANG PERMOHONAN BAGI KEMUDAHAN CUTI BERSALIN  
DI BAWAH PEKELILING PERKHIDMATAN BILANGAN 5 TAHUN 2017**

**SYARAT KELAYAKAN DAN PROSEDUR PERMOHONAN**

1. Kadar kelayakan Cuti Bersalin bergaji penuh ialah sebanyak **360 hari** sepanjang tempoh perkhidmatan. Tempoh Cuti Bersalin adalah termasuk hari rehat mingguan, hari kelepasan mingguan dan hari kelepasan am
2. Tempoh maksimum Cuti Bersalin bagi setiap kelahiran adalah 90 hari. Walau bagaimanapun, pegawai diberi fleksibiliti untuk menentukan sendiri tempoh Cuti Bersalin antara 60 hari hingga 90 hari bagi setiap kelahiran
3. Cuti Bersalin bermula pada tarikh pegawai bersalin. Walau bagaimanapun pegawai boleh memilih untuk menggunakan Cuti Bersalin lebih awal dari tarikh bersalin iaitu pada bila-bila masa dalam tempoh **14 hari** dari tarikh dijangka bersalin
4. Bagi pegawai yang telah melahirkan anak selepas 22 minggu mengandung, samaada bayi itu hidup atau pun meninggal dunia adalah layak diberi Cuti Bersalin memandangkan tubuh badan pegawai telah mengalami perubahan fizikal yang memerlukan Cuti Bersalin bagi tujuan pemulihan
5. Elaun berikut dihentikan sepanjang cuti bersalin:
  - a) Insentif Akademik Pensyarah Perubatan/Pergigian
  - b) Insentif Perkhidmatan Kritikal
  - c) Insentif Tugas Kewangan/Tugas Pengurusan Stor
  - d) Elaun Pembantu Setiausaha Pejabat/Setiausaha Pejabat
  - e) Elaun-elaun tidak Berpencen (Elaun Pentadbiran dsb.)
6. Staf **tidak boleh meminda** tempoh Cuti Bersalin yang telah diluluskan
7. Tarikh kuatkuasa adalah mulai 1.1.2018

To ensure a smooth and efficient process for maternity leave for female staff, UM has developed a procedure in accordance with Government Circular No. 5 of 2017. Above is the application form, which includes eligibility criteria and a comprehensive application process. This form can be accessed by all female staff members of UM through the UM Portal



**KERAJAAN MALAYSIA**

**PEKELILING PERKHIDMATAN BILANGAN 11 TAHUN 2017**

**PELAKSANAAN KEBENARAN PULANG AWAL SATU JAM KEPADA  
PEGAWAI WANITA MENGANDUNG**

**TUJUAN**

1. Pekeliling Perkhidmatan ini bertujuan untuk menjelaskan pelaksanaan kebenaran pulang awal satu jam daripada masa bekerja biasa bagi pegawai wanita yang mengandung lima bulan dan ke atas serta dipanjangkan kepada suami yang merupakan pegawai Perkhidmatan Awam dan bekerja di lokasi yang berdekatan.

**LATAR BELAKANG**

2. Kerajaan sentiasa memberi perhatian terhadap pegawai wanita dalam Perkhidmatan Awam. Pada masa ini, pegawai wanita telah diberikan kemudahan Cuti Bersalin dan Cuti Menjaga Anak. Selaras dengan keprihatinan berterusan terhadap pegawai wanita, Kerajaan telah bersetuju memperkenalkan satu lagi inisiatif iaitu memberi kebenaran pulang awal satu jam kepada pegawai wanita yang mengandung lima bulan dan ke atas. Kemudahan ini diberi demi kebajikan dan keselamatan pegawai wanita.

For pregnant UM staff, UM has agreed to adopt Government Circular No. 11 of 2017, which allows pregnant staff members to leave the office one hour early.

Source: [Pekeliling Perkhidmatan Bilangan 11 Tahun 2017](#)

- (1) Attend training or annual voluntary forces, army or police camp and other courses (limited to 30 days per year)
- (2) Selected to participate in any sport at university, national or international level (limited to 30 days a year).
- (3) Attend scheduled training or annual organization/association work camp (limited to 14 days per year).
- (4) Attend scheduled meetings of professional academic associations (limited to 14 days per year).

**8. Leave For Sitting For Examination (For permanent staff only)**

- (1) Subject to approval, unrecorded leave is given to staff to attend any examination that is regarded beneficial to the organization or can improve the career of the staff concerned.
- (2) The leave should be limited to the days needed for that examination only.

**9. Wife On Maternity Leave (For permanent staff only)**

- (1) The University authority can approve unrecorded leave for seven (7) days to a male staff to help out after his wife's delivery.
- (2) The leave starts on the delivery day or on the following day if the wife delivers after office hours.
- (3) The leave includes all weekends and public holidays.
- (4) This benefit is restricted to five (5) times throughout the service.

**10. Leave Because Of Death Of A Close Family Member (For permanent staff only)**

- (1) The University authority can approve unrecorded leave for three (3) days to a staff for the death of a close family member (that is, husband or wife, children or staff's own father or mother) only.
- (2) The leave starts on the day the close family member pass away or on the following day if the family member pass away after office hours.
- (3) The leave includes all weekends and public holidays.

**11. Leave For Appointed Trainers in the National Service Training Program (For permanent staff only)**

The University authority can approve unrecorded leave to staff appointed as trainers for the National Service Training Program for the duration of time to follow courses and carry out the duties of a trainer.

**12. Replacement Leave**

Staff who do not qualify to receive payment for working overtime can be given replacement leave. The replacement leave should be the same as the time spent doing the overtime duty.

**13. Leave For Special Medical Duty**

Staff who carry out specific medical duties can be given Special Medical Duty Leave amounting to 14 days at any time.

UM also complies with the provision of seven days of paternity leave for husbands to assist their wives who have just given birth. The documents labeled as 9(1), 9(2), 9(3), and 9(4) outline UM's policies that establish the procedure for paternity leave. These documents are also accessible to UM staff through the UM Portal

Source: [UM Portal](#)

# Women's Access Schemes

## EMPOWERING FEMALE STUDENTS FOR GENDER EQUALITY

*Women's Access Schemes empower women by giving them the tools, education, and support needed to excel in their chosen fields. This empowerment benefits not only the individual women but also their families and communities. It also ensure that women are included in decision-making processes which can lead to more innovative solutions.*

### TUN SITI HASMAH PROFESSORIAL CHAIR

The Persatuan Siswazah Wanita Malaysia (PSWM) undertook the commendable initiative of establishing the Dr. Siti Hasmah Mohd Ali Professorial Chair at the Univrsiti Malaya (UM). This prestigious Professorial Chair was instituted with the primary purpose of acknowledging and celebrating the invaluable contributions and remarkable achievements of Malaysian women in the realms of education and research, with a particular focus on the domains of science and technology.

Concurrently, its establishment aims **to provide a significant support to female students in STEM via mentoring, scholarship and other targeted support.**



Here is the picture of the Tun Siti Hasmah Professional Chair committee with Tun Dr. Siti Hasmah Mohd Ali at UM.



Source: [Faculty of Dentistry UM](#)



## FORUM SESSION:

# INSPIRING WOMEN FOR ENTREPRENEURSHIP



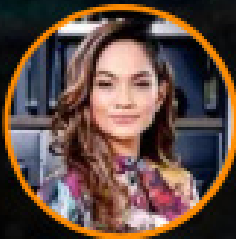
9TH JANUARY 2023



2:00 PM - 3:00 PM



AUDITORIUM, KPPI  
BUILDING, UNIVERSITI  
MALAYA



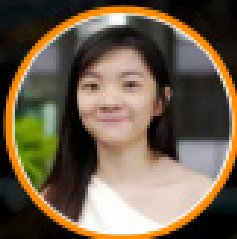
### DR. JEZAMINE LIM

CEO of Cell Biopeutics,  
Affiliate Young Scientists  
Network-Academy of Sciences  
Malaysia (YSN-ASM),  
Assoc Research Fellow - Centre Of  
Tissue Engineering &  
Regenerative Medicine UKM



### LENNISE NG

CEO & Co-Founder  
Dropee



### SADIRA YEONG

Founder, CEO  
Scentses + Co



Moderator

### SHAWN THAM

Co-founder of UniLah The  
Student App,  
Vice President II of UMES

The UM Centre of Innovation and Enterprise (UMCIE) and UM Entrepreneurship Secretariat (UMES) collaborated to organise a mentoring program titled "Inspiring Women for Entrepreneurship." This program aimed to support and empower female students, staff, and local community members. The panelists for this event were comprised of accomplished

women leaders and entrepreneurs.

Women entrepreneurship has played a pivotal role in shaping the economic landscape for centuries. Women entrepreneurs are often known for their creativity, willingness to take risks, and ability to make bold strides in developing their businesses.

Additionally, they frequently devise innovative solutions and drive job creation, thereby contributing to overall economic growth. Furthermore, inspiring and empowering women entrepreneurship fosters an environment of trust, collaboration, and understanding, which can yield positive effects on the entire economy.



# Encourage Female PARTICIPATION IN UNDER- REPRESENTED SUBJECTS AT CAMPUS

*By encouraging more female participation in underrepresented subjects brings diverse perspectives to the classroom, fostering richer discussions and enhancing the overall learning experience. It also would expand female career options and contributes to a more balanced and dynamic workforce.*

## THE INTERNATIONAL LABOUR ORGANIZATION (ILO), UM AND UK GOVERNMENT COLLABORATE IN TVET AND STEM (2019-2023).

The ILO-UK-UM initiative will build stakeholders' understanding of how STEM skills can be integrated into TVET and skills systems to support national aspirations to increase STEM adoption in the country.

The initiative will support this by developing a model for integrating STEM elements into the TVET and skills training curriculum, and then share results of the pilot with key TVET and skills actors to implement a wider adoption of the model.

The primary focus is on STEM

skills related to the construction sector and food processing in the manufacturing sector.

**The partnership aims to increase employment and career progression opportunities for students and trainees, especially women, youth and other vulnerable groups such as members of the bottom 40% (B40).**

The ILO-UK-UM partnership is part of SfP-Malaysia's larger endeavour to improve the quality, inclusiveness, relevance and cost-effectiveness of TVET and skills development systems in Malaysia. This duration of this partnership is from 29 November 2019 until 30 September 2023.

Source: [ILO Website](#)



AKEPT GLOBAL SERIES  
**UNIVERSITY PRESIDENTS FORUM**  
IN COLLABORATION WITH UNIVERSITI MALAYA

**Empowerment of Women in Higher Education:  
THE HAND THAT ROCKS THE CRADLE**

Wednesday, 5 October 2022 | 11.00 AM (GMT+8)

 ZOOM  LIVE @AKEPTMalaysia



**MODERATOR**

**Emeritus Prof. Datuk Dr.  
Norma Mansor**  
Director,  
Social Wellbeing Research Centre (SWRC)  
University Malaya



**SPEAKER**

**Prof. Lily Kong**  
President and Lee Kong Chian Chair  
Singapore Management University



**SPEAKER**

**Tan Sri Zarinah Anwar**  
Chairman of Universiti Malaya  
Board of Directors



**SPEAKER**

**Prof. Joanna Regulska**  
Vice Provost and Dean of Global Affairs  
University of California, Davis

**REGISTER NOW**

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**AKEPT GLOBAL SERIES: UNIVERSITY  
PRESIDENTS FORUM: EMPOWERMENT  
OF WOMEN IN HIGHER EDUCATION, THE  
HAND THAT ROCKS THE CRADLE**

This online webinar was hosted by the Higher Education Leadership Academy (AKEPT), Ministry of Higher Education Malaysia in collaboration with UM on 5 October 2022.

This webinar shared insights and inspiration from 3 prominent women leaders in higher education to encourage more female participation in the higher learning sectors.

Higher Education plays a role in empowering women and helps in improving their status within the family. However, there are challenges in the path of women's empowerment in higher education.

Panelists of this webinar shared how the female leaders in higher education fight for equity and transform leadership as well as shape and support bold leaders for an equal voice in the future of higher education

To watch the full video of this webinar, please visit this [link](#).

# Unlocking Opportunities

## EARLY CHILDHOOD EDUCATION CENTER FOR UM STUDENTS AND STAFF

*Discover the dedicated Early Childhood Education Center tailored for UM students and staff, where learning meets care. UM believes that the early years are the foundation of a child's educational journey, and we are committed to providing a nurturing and stimulating environment. This center is designed to support the unique needs of UM's staff and students.*

### 3 "T" PROGRAMMES FOR UM STAFFS AND STUDENTS

UM provides Early childhood education facilities to parents who are students or staff in UM. Early childhood education is defined as a quality program specially designed for children from birth to the age of eight years.

The establishment is for the benefit of the staff and students, and priority is given to the target group which consists of the B40 and M40 groups. In addition, parents can focus on daily services and maintain the excellence of UM in Asia and the world.

Services offered:

1. Taska: Provides care services to infants (0-3 years old) and

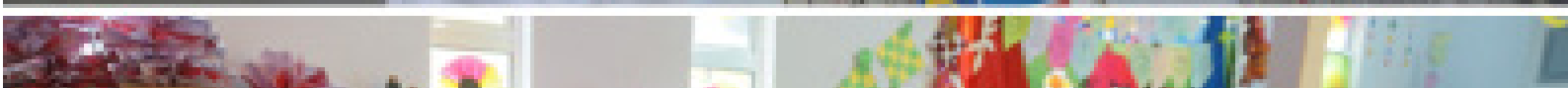
offers non-formal learning that is personalised according to the child's development daily.

2. Tadika: Provide early education to children of age 4-6 years old in preparation for schooling at the primary schools and religion school.

3. Transit: Provides transit services (temporary placement) and transportation for children of age 7-12 years old to go to school.

source:  
[UM Registrar Website](#)





# Upskilling & Reskiling

## MENTORING FOR FEMALE STUDENTS AND LOCAL COMMUNITY

*Women mentoring programs are crucial for promoting gender equality, diversity, and inclusion in the society, while also benefiting individual women in their career development and personal growth. They help create a more equitable and supportive environment for women to thrive professionally.*

### **EMPOWERING WOMEN THROUGH COMMUNICATION SKILLS & PRODUCTIVITY ENHANCEMENT.**

This mentoring program have been carried out using a collaborative approach between UM, Selangor Zakat Board and Selayang Community College. This project was conducted to address the problem of communicating among the Gombak district ASNAF and at the same time solving the rising cost of living faced by them by raising the household income of project participants through small businesses.

A total of 50 asnaf students and single mothers were involved in the project. cooperation factors, similarities and shared goals are also emphasised in this project. This project was carried out in

three main phases namely co-creation, formation & implementation and project evaluation. Through the analysis and feedback from the participant, 80% of them have increased their family income more than RM500 a month. 11 potential participant have received the funding of RM 5000 in form of material such as Sewing machine, Flour mixer etc, and

RM2,000 for rolling capital to start up their small business. All of them have started the business and increasing their monthly income more than 100%.

Source:

[UMCares Website](#)





# The Boys Club

An award-winning autobiographical documentary & panel discussion on sexual harassment and bullying

17 JUNE 2022 (FRIDAY)

3PM - 5PM

Dewan Kuliah B, Faculty of Arts and Social Sciences, Universiti Malaya



Introductory  
speech by

Chen Yih Wen,  
filmmaker & journalist



Moderated by

Kamillah Cheng Binti  
Achmad Cheng Hikman,  
student, UM Faculty of  
Law



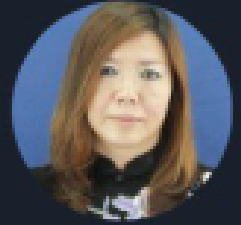
Panelist

Daniella Zulkifili,  
Vice President of  
Association of Women  
Lawyers (AWL)



Panelist

Nandini Balakrishnan,  
SAYS Video Lead, REV  
Media Group, Media  
Prima Berhad



Panelist

Dr. Lai Suat Yan,  
Senior Lecturer,  
Gender Studies  
Program, FASS, UM

The UM Gender Studies Program with support from the Women's Aid Organisation (WAO), hosted the inaugural public screening of "THE BOYS CLUB," a documentary by Malaysian filmmaker Chen Yih Wen. This event took place on 17 June 2022, in Lecture Hall B, FASS. The film had previously premiered at the 39th Busan International Short Film Festival (BISFF), where it garnered the prestigious Netpac Award, marking the first such achievement for a Malaysian documentary. Following the screening, a panel discussion ensued, centering on the progress and challenges surrounding the passage of the Sexual Harassment Bill, legal remedies and actions to safeguard victims and survivors of sexual harassment, the prevalence of sexual harassment and bullying culture in the workplace, as well as the personal accounts of sexual harassment experienced by individuals from all walks of life, both women and men. The panel featured key figures, including Daniella Zulkifili, Vice President of the Association of Women Lawyers, Nandini Balakrishnan, SAYS Video Lead at REV Media Group, Media Prima Berhad, and Dr. Lai Suat Yan, a Senior Lecturer at UM.





ORGANIZATION FOR WOMEN IN SCIENCE  
FOR DEVELOPING COUNTRIES (OWSD)  
BRINGS YOU

# WOMEN IN SCIENCE 2022

"HARMONIOUS WORK-LIFE ALLIANCE"

MARCH 08 | 8:30AM - 1 PM

ZOOM ONLINE

To celebrate International Women's Day in 2022, the UM Faculty of Medicine, in collaboration with the Organisation for Women in Science for Developing Countries (OWSD), hosted an enlightening online seminar titled "Women In Science 2022: Harmonious Work and Life Alliance." The seminar explored a range of pivotal topics aimed at empowering and celebrating women in the field of science. The event kicked off by shedding light on how OWSD, a staunch advocate for women in science, plays a pivotal role in unlocking the concealed talents and potential of female scientists. The session then explored the dynamic intersection of science and entrepreneurship, emphasising the opportunities for women scientists to embark on entrepreneurial ventures, shape their careers, and drive innovation. The seminar also examined the challenges women face in scientific domains and explored strategies and support systems. The seminar concluded by reminding participants about the importance of setting and understanding priorities. Balancing work and personal life is a concern for many women in the sciences, and this segment offered insights into establishing a harmonious equilibrium. It encouraged attendees to identify and prioritise what truly matters to them in their personal and professional lives, fostering a sense of balance and fulfillment.



**UNIVERSITI  
MALAYA**  
*Faculty of Medicine*



**ORGANIZATION  
FOR WOMEN IN  
SCIENCE FOR THE  
DEVELOPING WORLD**

## CONTACT US

Secretariat WIS2022: [myowsdmc@gmail.com](mailto:myowsdmc@gmail.com)

Prof. Dr. Fung Shin Yee: [syfung@um.edu.my](mailto:syfung@um.edu.my)

Prof. Dr. Lim Yang Mooi: [ymlim@utar.edu.my](mailto:ymlim@utar.edu.my)



## 5 GENDER EQUALITY



CDC welcomes your enquiries and feedback on this report.

Please email: [corporate\\_data@um.edu.my](mailto:corporate_data@um.edu.my)